

## Mississippi Secretary of State

700 North Street P. O. Box 136, Jackson, MS 39205-0136

## ADMINISTRATIVE PROCEDURES NOTICE FILING

|                                                  |                           |                                                                                            |                                  |              |
|--------------------------------------------------|---------------------------|--------------------------------------------------------------------------------------------|----------------------------------|--------------|
| AGENCY NAME<br>Mississippi State Personnel Board |                           | CONTACT PERSON<br>Richard Davis<br>General Counsel                                         | TELEPHONE NUMBER<br>601-359-2181 |              |
| ADDRESS<br>210 East Capitol Street, Suite 800    |                           | CITY<br>Jackson                                                                            | STATE<br>MS                      | ZIP<br>39201 |
| EMAIL<br>Richard.davis@mspb.ms.gov               | SUBMIT DATE<br>11/22/2022 | Name or number of rule(s):<br>Title 27, Part 130<br>Variable Compensation Plan for FY 2022 |                                  |              |

Short explanation of rule/amendment/repeal and reason(s) for proposing rule/amendment/repeal: The Variable Compensation Plan for FY 2023 establishes compensation policies for state employees under the purview of the MSPB for the remainder of FY 2023. The Plan is to be effective upon completion of the APA process, based upon Legislative requirements of implementation of the Plan.

Specific legal authority authorizing the promulgation of rule: Miss. Code Ann. §§ 25-9-103, 119, 147; 25-43-3.113.

List all rules repealed, amended, or suspended by the proposed rule: Title 27, Part 130, Variable Compensation Plan for FY 2023

## ORAL PROCEEDING:

☐ An oral proceeding is scheduled for this rule on Date: \_\_\_\_\_ Time: \_\_\_\_\_ Place: \_\_\_\_\_

☒ Presently, an oral proceeding is not scheduled on this rule.

If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public comment period, written submissions including arguments, data, and views on the proposed rule/amendment/repeal may be submitted to the filing agency.

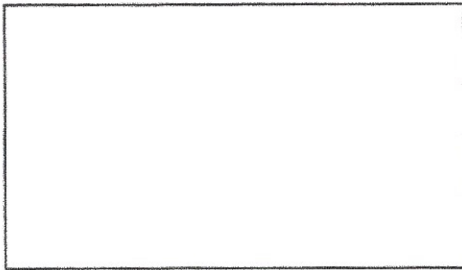

## ECONOMIC IMPACT STATEMENT:

☒ Economic impact statement not required for this rule. ☐ Concise summary of economic impact statement attached.

| TEMPORARY RULES                                                                                                                                            | PROPOSED ACTION ON RULES                                                                                                                                                                                                                                                                                    | FINAL ACTION ON RULES                                                                                                                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Original filing<br>_____ Renewal of effectiveness<br>To be in effect in _____ days<br>Effective date:<br>Immediately upon filing<br>Other (specify): _____ | Action proposed:<br>_____ New rule(s)<br><input checked="" type="checkbox"/> Amendment to existing rule(s)<br>_____ Repeal of existing rule(s)<br>_____ Adoption by reference<br>Proposed final effective date:<br><input checked="" type="checkbox"/> 30 days after filing<br>_____ Other (specify): _____ | Date Proposed Rule Filed: <u>N/A</u><br>Action taken:<br>_____ Adopted with no changes in text<br>_____ Adopted with changes<br>_____ Adopted by reference<br>_____ Withdrawn<br>_____ Repeal adopted as proposed<br>Effective date:<br>_____ 30 days after filing<br>_____ Other (specify): _____ |

Printed name and Title of person authorized to file rules: H. Richard Davis, Jr.

Signature of person authorized to file rules: H. Richard Davis, Jr.

|                                                                                                                     |                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>OFFICIAL FILING STAMP</b><br> | <b>DO NOT WRITE BELOW THIS LINE</b><br><b>OFFICIAL FILING STAMP</b><br> |
| Accepted for filing by _____                                                                                        | Accepted for filing by <u>26669 Pam</u>                                                                                                                     |

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.